

Chinmay Manoj Varma

8 Years 10 Months Overall Experience

Strategy Oriented professional having worked in the Upstream vertical of the Oil & Gas sector. Proven track record in leading complex, high-impact programs aligned with corporate strategy, operational efficiency, and business transformation. Skilled in cross-functional leadership, stakeholder engagement, and executive-level reporting.

Industry

- Energy
- Oil & Gas

Functional Areas

- Program Management
- Project Management
- Global Stakeholder Management
- Strategy and Implementation
- Process Improvement

Education

IIM Indore

Master Of Business Administration

2025-2026

UPES, Dehradun

BTech. Applied Petroleum Engineering

2010-2014

Certification

Certified Scrum Master

Certified Scrum Master issued by Scrum alliance

2022

Accomplishment

Special Recognition Award

Awarded by Shell Deployment and Capability GM for rationalizing asset support tactics in Shell Trinidad & Tobago Limited

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Experience

Shell Ltd.

3 Years 1 Months

Engineer, PMO and Asset Support

Mar' 22 - Apr' 25

- Responsible for developing the annual asset support plan in consultation with the Asset Support Managers of Shell's Upstream assets in Brunei, Malaysia and Trinidad and Tobago.
- Responsible for successful execution of the Asset Support Plan, including the deployment of Shell SMEs to enhance operational reliability, resulting in USD 120 million of incremental revenue in Brunei Shell Petroleum company.
- Delivered hard Operational saving of USD 1 Million over two years (2023-25) for Shell Trinidad and Tobago by reducing their annual asset support cost of deploying Shell SME's by rationalizing their and their asset improvement tactics.

Oilex Ltd. now (Synergia Energy Limited)

3 Years 11 Months
Technical Co-Ordinator

Mar' 18 - Feb' 22

- Worked under Head-India Assets of Oilex to deliver on key organizational initiatives of portfolio re-structuring and acquiring necessary statutory clearances.
- Responsible for managing Joint Venture partner in Cambay asset to facilitate Oilex's acquisition of their participating interest and help mediate and align departmental differences of Joint Venture partner.
- Responsible for hand holding potential buyers of Oilex's Bhandut field for their due diligence and expedite Oilex's farm-out from Bhandut field.
- Delivered extension on Production Sharing Contract, Mining Lease and Environmental Clearance for Cambay field from respective Government of India and Government of Gujarat ministries.

Gloriole Energy Management Inc.

1 Years 9 Months
Technical Analyst

May' 16 - Feb' 18

- Responsible for preparing detailed Techno-Commercial bid documents of Turnkey tenders issued by various oil and gas PSU's
- Acted as the SPOC for all PMC projects executed by the organization