



Anuj Jain

7 Years 7 Months Overall Experience

Environment Professional with 7.5 years of diverse experience in operations, compliance, and audits in FMCG, APIs, and pharmaceutical manufacturing industries. Proven track record of optimizing operations and providing cost-effective environmental solutions to problems, while ensuring adherence to ESG and Sustainability compliance at the industrial level. Led various energy and cost-saving initiatives in wastewater treatment and hazardous waste treatment.

Industry

FMCG

Pharmaceuticals

Functional Areas

Operations

Environmental Compliance

Education

Indian Institute of Management Indore

MBA

2025-26

Harcourt Butler Technological Institute Kanpur

B.Tech (Biochemical Engg)

2010-14

Certification

Lean Six Sigma Black Belt Grant Thortan

Proficient in leveraging DMAIC methodology and Lean tools to identify operational inefficiencies, eliminate waste, and implement data-driven process improvements that enhance productivity and quality.

2025

ISO 45001:2018 Auditor/ Lead Auditor

Occupational Health & Safety Management System

2018

Accomplishment

0.5 Cr OPEX reduction

Reduced operational cost by energy optimization and process optimization in hazardous waste handling operations, resulting in an annual savings of INR 0.5 Cr.

National Level Award at NCQC-QCFI (2018)

Awarded a national-level award at the National Conference organized by Quality Circle Forum of India for the effluent quality improvement project completed at Adani Wilmar Ltd (2018).

Education

Indian Institute of Management Indore

MBA

2025-26

Harcourt Butler Technological Institute Kanpur

B.Tech (Biochemical Engg)

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Experience



Symbiotec Pharmalab Pvt Ltd

1 Year 4 Months

Senior Executive

Oct' 23 - Jan' 25

- **Led the Environment compliance function** of the site, **managing a team of 10**, for the operation of a 500 KLD Effluent Treatment Plant and environmental compliance
- Reduced operational cost by energy and operating hours optimization in hazardous waste handling operations, resulting in an annual savings of **INR 0.5 Cr.**
- Spearheaded the Environment Compliance work stream and collaborated with cross-functional stakeholders (corporate and unit level) to publish the **first-ever ESG report of the organization.**
- Led End-to-End **Industrial Hazardous Waste Reduction Project**, outcome of **more than 50 % reduction** over 3 years from baseline of 15 **KG-HW/KG-FG** to 6.8 **KG-HW/KG-FG** (HW: Hazardous Waste)
- Provided cross-functional leadership to the **Carbon (CO2 - Scope 1 and 2) Emission Reduction project**, resulting in a **15 % reduction** over 3 years from the baseline of **227 KG-CO2/KG-FG to 193 KG-CO2/KG-FG** (FG: Finished Goods).
- Commanded a cross-functional team of 15 to successfully undergo **3 Environment global standard audits** for pharma customers Glaxo Smith Kline (GSK), Pfizer, and Mylan.



Ipca Laboratories Ltd

1 Year 4 Months
Senior Officer

Jun' 22 - Oct' 25

- Led a team of 15 for Environmental Compliance with the central and state government guidelines, such as **MoEFCC, CPCB, and CGWA** of the unit.
- Spearheaded stakeholder management as part of a 10-member project team responsible for Sustainability-ESG report publication for FY 2023-24.
- Managed a team of 30 for the operation of a 1.5 MLD combined capacity industrial wastewater treatment plant, along with hazardous waste management, ensuring zero environmental non-compliance at India's biggest API manufacturing unit.
- Commanded a cross-functional team of 10 to successfully undergo 4 Environment global standard audits for pharma customers like AstraZeneca, Novartis, and Sanofi.



AWL Agri Business Ltd (formerly Adani Wilmar Ltd)

4 Years 11 Months
Engineer

Jul' 14 - May' 19

- As the **Senior Internal auditor**, conducted periodic audits for compliance with **ISO 14001:2015** standards for the **environmental management system** of the manufacturing unit.
- Led a team of 15 for the regulatory and statutory **Environment Compliance** of national and state environmental protection agencies.
- Provided operational expertise for the **project execution of a 0.9 MLD** industrial wastewater treatment plant.
- Led a team of 15 for the operation of a combined total capacity of **1.5 MLD industrial wastewater treatment plant** with **zero liquid discharge technology** for **Asia's biggest** edible oil refinery complex and oleo chemical manufacturing unit.
- Steered a **process improvement project**, resulting in a **cost savings** of about **12% in OPEX** of the Effluent Treatment Plant, bringing the treatment cost down from **67 INR/KL to around 58 INR/KL**.
- Oversaw a project for the **2000 Metric Ton** legacy hazardous waste disposal of the unit, amounting to **INR 0.7 Cr.**